

SiRT

SERIOUS INCIDENT
RESPONSE TEAM

Summary of Investigation

SiRT File # 2024-023

Public Referral

May 8, 2024

Erin E. Nauss
Director
February 12, 2025

MANDATE OF THE SiRT

The Serious Incident Response Team (“SiRT”) has a mandate under the Nova Scotia *Police Act* to investigate all matters that involve death, serious injury, sexual assault, and intimate partner violence or other matters of a public interest to be investigated that may have arisen from the actions of any police officer in Nova Scotia.

At the conclusion of every investigation, the SiRT Director must determine whether criminal charges should result from the actions of the police officer. If no charges are warranted the Director will issue a public summary of the investigation which outlines the reasons for that decision.

In cases where charges are laid, and since the matter is currently before the courts and due to requirements of the Serious Incident Response Team Regulations made under the *Police Act*, this report will not discuss the facts of the matter.

SUMMARY

On May 8, 2024, SiRT received a referral involving a Halifax Regional Police Officer related to incidents that took place between September 1, 2023 and October 1, 2023. I have determined that there are reasonable and probable grounds to believe that an off-duty Halifax Regional Police officer committed criminal offences relating to incidents involving a female known to him.

On February 12, 2025, Detective Constable Robert Baird was charged with two counts of criminal harassment contrary to s. 264(2)(a) and (c) of the *Criminal Code*.

Detective Constable Baird will appear before the Nova Scotia Provincial Court at 277 Pleasant Street, Dartmouth, NS, on March 25, 2025, at 9:30 a.m.